

Call to Order: 3/20/2020 @ 11am MST

### Introduction (John Mallett)

- Rules of the Road

### HQG Coordinator (Zach Baitinger):

- **With the onset of COVID-19, HQG plans to push ahead as possible.** In that spirit, we held the monthly HQG call on 3/20. As our members deal with layoffs and things beyond, we understand that HQG takes a much lower priority. Please contribute as you can and as possible. In my role, I will do my best to keep up the communication as we move along. If you have questions or concerns, please reach out directly as needed. Best wishes to everyone as we navigate this new path forward.

### Financial/Governance (Vinnie Cilurzo):

- Discussion of HQG Membership Rules & Dues structure (see Vinnie's document for reference)
  - Need to vote on final proposal; Zach & Vinnie to connect before vote on communication
  - Proposed that we could charge lower dues (50% less) in 2020 and still be in good shape with retained cash balance; current budget calls for HQG to bring in \$184K in 2020
  - Discussion of full access/voting rights, supplement rights and associate members. On-going.
  - Vinnie talked with Don (attorney)
    - Beer quality isn't a parameter we can use for potential members
    - We could create a non-voting member level
    - We could establish a 3 year in business restriction on any new members
  - Alec Mull inquired if \$2500 dues were too high?

### Membership Committee (Zach/Tim):

- Currently, there is a vote in process for 2020 potential new members. Zach plans to cut off voting at COB on Wednesday, 3/25. Please vote asap (yes, no, abstain) individually on each of the following breweries:
  - Deep Ellum
  - Smith and Lentz
  - Ghost Town Brewing
  - Trustworthy Brewing
  - Industrial Arts
  - Societe
  - Stoup
  - Von Ebert
- Lots of discussion about membership moving forward, some comments:
  - Potential members should be sponsored by existing 1-2 HQG members like other organizations
  - Once a quorum is reached, potential new members should receive more than 50% of the vote.
  - Other thoughts?

### Other Business comments:

- From John Henning – John felt that the HQG breeding program funding could still get by with \$75K in 2020
  - OSU having issues, complete shutdown with students
  - USDA seems to be operating as normal at the present time
  - Going as well as possible, Temp labor might be needed with no student resources
- From Val – Val mentioned he could get by with no/limited payment in 2020 if helpful to HQG
- Tom N. recommended reaching out to the Hop Industry (tabled)